

City of Meriden Police Department



Patrol Opportunities:

Members of the Meriden Police Department have the opportunity to participate in such career programs as:

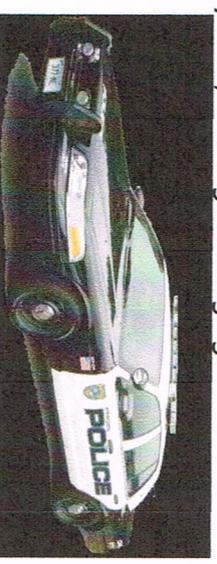
- Neighborhood Initiative Officer
- Motorcycle Patrol Officer
- School Resource Officer
- S.W.A.T. Officer
- Bicycle Patrol Officer
- Field Training Officer Program
- Accident Investigation Team
- Canine handler

Promotional Opportunities:

Promotions within the Meriden Police Department are based on years of service as well as merit. Testing includes written and oral examinations.

- Patrol Sergeant (4 years service)
- Lieutenant
- Captain
- Detective
- Court Liaison

The Meriden Police Department offers continued specialized training as well as providing officers with the latest in technology including Mobile Computers, Automated Fingerprint Identification System, and digital imaging.



Minimum Requirements:

- 21 years of age at appointment
- United States Citizen
- Valid driver's license
- Valid CHIP card at 50% level

The City of Meriden has an estimated population of 61,000 residents. The Police Department has an authorized strength of 124 sworn. Meriden encompasses 24 square miles. There are many parks within our borders with Hubbard Park being known as a regional attraction.

There are 8 elementary schools, 2 middle schools, 2 high schools and 2 alternative high schools serving a population of 9,100 students.

Meriden has several major highways passing through it. Meriden has both passenger and freight trains traveling within our borders. We are also home to the Connecticut Police Academy.

Selection Process

- Written examination administered through the CT Chiefs of Police Association
<https://www.policeapp.com/Police-Associations/CPCA-Consortium/>
- Physical Agility Test (COOPER)
<https://www.policeapp.com/Police-Associations/CPCA-Consortium/>
- Oral Interview
- Background Investigation
- Medical Examination
- Polygraph Examination
- Psychological Examination

The City of Meriden is an equal opportunity employer, encouraging women and minorities to apply.

Wages:

New Entry Level

Starting:	\$50,440.00
6 months:	\$52,852.80
1.5 years:	\$69,971.20
2.5 years:	\$73,403.20
3.5 years:	\$76,752.00

Certified Officers:

Starting:	\$69,971.20
2.5 years:	\$73,403.20
3.5 years:	\$76,752.00

Shift premium:

Shifts starting between 03:00 p.m. to 7:00 p.m. and ending between 11:00 p.m. to 03:00 a.m. receive a seven (7%) per hour premium pay.

Shifts starting between 11:00 p.m. to 01:00 a.m. and ending between 06:00 to 09:00 receive a six (6%) per hour premium pay.

Insurances:

Health: Health Savings Account Plan

Dental: CIGNA Dental PPO – Radius

Life Insurance: 1 times annual salary

Vision / Hearing Expenses

Schedule:

The regular work week for all employees shall average not more 40 hours computed over a period of one fiscal year based on the following continuous work schedule. 4 consecutive 8 hour days worked, followed by 2 consecutive days off

Bid for shift based upon seniority three times a year in January, May and September.

Paid Holidays:

10 holidays for which you can receive Holiday pay; or use as an additional floating holiday off.

Personal Days:

4 Personal days per calendar year

Vacation time:

01-05 years service = 2 weeks vacation
05-10 years service = 3 weeks vacation
10-20 years service = 4 weeks vacation
20 or more years = 5 weeks vacation

Sick Time:

15 sick days per year earned at 1¼ day per month up to 90 days max. Paid at 50% the value for any sick days over 90.

Undesignated Sick:

Use up to 5 undesignated days per year. These days are for other than allowed leave.

Comp Time:

Employees can earn up to forty eight (48) hours compensatory time which may be taken in as little as two (2) hour increments.

Earned Days:

Every 90 days without lost time due to illness accrues 1 earned day off that must be used within a 3 month period. 12 months without a sick day earns an additional earned day.

Education Incentive:

After 3 ½ years of service:
Associates degree, additional \$6 per wk
Bachelor's degree, additional \$25 per wk
Masters degree, additional \$35 per wk
Tuition reimbursement costs of \$1,400 for undergraduate and \$2,000 for graduate courses per year.

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Employee Police Pension

Defined Benefit Plan: (DB)

- 7% contribution on base pay only
- No Cost of Living Expense
- No OPEB Benefits
- 2% base at 25 years. Maximum 50%. If employee leaves before 25 years, return of contributions with interest as set by the pension board. Age 65 mandatory retirement remains. Employees who must retire at 65 who have at least 10 years of service will get 2 percent times years of service.
- Pension not to exceed 50 percent

Combined with a Defined Contribution Plan: (DC)

- DC Plan
- 10% (all overtime and other non base pay)
- City matches 1st 3% except private duty
- Retiree with 25 years service at 65 may purchase any medical supplemental plan offered by the city at his / her expense.
- Vested in city portion at 10 years.

<i>Years of service</i>	<i>Vesting Percentage</i>
6	
7	40%
8	60%
9	80%
10	100%

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