

African-American Affairs Commission
 Approved Minutes for January 4, 2012
 Room 1B – Legislative Office Building

Present: Commissioner **Campbell**, Commissioner **Canterbury**, Commissioner **Clark**, Commissioner **DelGado**, Commissioner **Hayes**, Commissioner **Pierre-Louis**, Commissioner **Thompson**, and Commissioner **Wright**

Absent: Commissioner **Hugley**, Commissioner **McBride** and Commissioner **Washington**

Staff in Attendance: AAAC Executive Director, **Glenn A. Cassis**

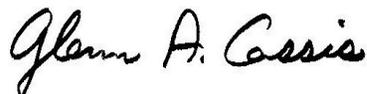
Public: Kenya Rutland, KJR Consulting and Yvette DeFreitas

Agenda Item	Discussion <i>(brief summary)</i>	Action <i>(and by whom)</i>
Meeting called to order	6:06 pm Called to order	Chairperson Fred Pierre-Louis
Roll Call	8 Present and 3 absent	Executive Director Glenn Cassis
Public Comment	<p>Kenya Rutland gave personal and background information on KJR Consulting. He mentioned that his purpose and goal is to provide consulting and training per AAAC's proposal of July 2011. He will provide facilitation support and guidance in preparation of the strategic planning process, which includes strategic visioning, team building and clarification of goals, roles and processes and interpersonal relationships. KJR has proposed to create the best possible outcome for the commission. Mr. Rutland had the Commissioners take part in an exercise in order to get to know the Commissioners better.</p> <p>Commissioners will also take an online personal survey in order for Mr. Rutland to get to know more about each commissioner. There will be a half day retreat session to discuss group dynamics and to look deeper into AAAC's subcommittees. After the surveys are complete he will</p>	

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	<p>schedule a meeting to following up with the next process.</p> <p>Yvette DeFreitas – A nutritionist introduced herself she mentioned that she is looking to get involved and volunteer her time and efforts in supporting the Commission with her expertise in the area of nutrition.</p>	
Minutes	December 7, 2011 Minutes were approved	Moved by Commissioner Wright seconded by Commissioner Canterbury
Treasurer’s Report	Treasurer Jones – Not in attendance	
Chairperson’s Report	Chairperson Pierre-Louis mentioned he attended the funeral of State Senator Toni Harp’s husband and gave condolences on behalf of the AAAC. He also mentioned Mr. George Coleman’s retirement party and is hopeful that Commissioners will attend.	
Executive Director’s Report	<p><u>College Goal Sunday</u> - January 29, 2012 at 12 locations throughout the state. Mr. Cassis asked that Commissioners volunteer at a location that is convenient for them and to pass the word along about the upcoming event.</p> <p><u>Racial Profiling Press Conference</u> - Executive Director represented the Commission at the press conference that was held January 4, 2012 to discuss necessary revisions to the racial profiling law.</p> <p><u>Audit</u> – Mr. Cassis met with the auditors, mentioned Commission meeting attendance has not been up to par. Commissioner Canterbury suggested that AAAC begin to look at possibly meeting at different locations around the state. Chairperson suggested that Commissioners who have missed several meetings contact their appointing authority for reappointment.</p> <p>Annual Report - Staff has been working on the 2011 Annual Report and a draft will be submitted to the Commissioners</p>	

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	for review shortly.	
Resolutions	None	
Committee Report	<u>Strategic planning</u> – Mr. Cassis asked for a formal vote on proceeding with the strategic planning process, all were in favor of signing the contract.	Moved by Commissioner Wright seconded by Commissioner Canterbury - Action approved
Old Business	<u>By-Laws</u> - Chairperson Pierre-Louis suggested an amendment on page 4, section 5.4 “officers shall be elected to serve 2 years instead of 1 year”.	Moved by Commissioner Canterbury seconded by Commissioner DelGado – Action approve
New Business	<u>Governor Malloy's Education Workshop</u> - Mr. Cassis mentioned that he will be attending Governor Malloy's Education Workshop at CCSU on January 5, 2012. This is an opportunity to have a voice in education. The Governor is asking for recommendations for eliminating the achievement gap.	
Upcoming Events	<p><u>Martin Luther King, Jr. Events</u> - A listing of events happening around the State can be found on our website.</p> <p><u>RBA</u> - Mr. Cassis discussed the RBA draft that was submitted to the Commissioners. Once it is approved it will be placed on the website.</p> <p><u>George Coleman retirement reception</u> – Mr. Cassis will be speaking at retirement reception.</p>	
Adjournment	Adjourned at 7:32 PM	Moved by Commissioner Wright seconded by Commissioner Canterbury

Respectfully Submitted



Glenn A. Cassis, Executive Director

Approved by _____

Donna Campbell, Secretary /Date